



SECURITY POLICY STATEMENTS

GTM Engineering Pte Ltd is committed to establishing, implementing, and maintaining a comprehensive security management system to safeguard its personnel, construction sites, equipment, information, and operations. This policy forms the foundation for all security-related activities and shall be adhered to by all employees, subcontractors, and relevant stakeholders.

- Comply with all applicable Singapore legislation, statutory requirements, and industry standards relevant to construction, workplace safety, and security.
- Ensure all project sites are secured against unauthorized access, theft, vandalism, and potential security threats by implementing:
 - Access control measures (e.g., passes, site registration)
 - Perimeter protection (e.g., fencing, barriers, CCTV were required)
 - Security monitoring and patrols where applicable
- Safeguard construction machinery, tools, and materials from theft, misuse, or damage through proper control, tracking, and storage procedures.
- Promote a culture of shared responsibility among employees and subcontractors to remain vigilant and report suspicious activities, unsafe conditions, or security breaches.
- Protect sensitive company and project-related information (e.g., drawings, contracts, client data) by ensuring:
 - Controlled access to documents and IT systems
 - Secure storage and handling of both physical and digital records
- Maintain the integrity and security of IT systems, including protection against unauthorized access, cyber threats, and data loss.
- Establish procedures to respond effectively to security incidents, including theft, intrusion, vandalism, and emergencies at construction sites.
- Set measurable security objectives and regularly review and improve the security management system to adapt to evolving site conditions, risks, and regulatory changes.

This policy shall be communicated to all employees, subcontractors, suppliers, and visitors. Incorporated into site inductions and training programs. Made available at all workplaces and project sites All personnel are required to comply with this policy and actively contribute to maintaining a safe and secure working environment in line with GTM Engineering Pte Ltd's security expectations.

Tamil Selvan Suthendiran
Managing Director
GTM Engineering Pte Ltd
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