



GTM ENGINEERING

Reg. No. 201401243G

PTE LTD

WORKPLACE PPE POLICY

GTM Engineering Pte Ltd expresses the need of wearing PPE (Personal Protective Equipment) for personal protection against hazards and health risks, according to the nature of our operation in all activities.

All work activities shall be assessed to realise all hazards, whether inherent or acquired, and the PPEs or proper tools to be used shall be stated explicitly in the Procedures and Risk Assessment pertaining to respective activity.

The PPE requirements shall be based, but not limiting to, the followings.

- Head Protection (Bump cap)
- Eye and Face Protection (safety goggle, face shield)
- Hand Protection (Impact gloves or electrical gloves or abrasive resist gloves)
- Hearing Protection (ear plugs, earmuffs)
- Body Protection (anti-static tools, fire-resistant clothing)
- Foot Protection (steel-toed boots, anti-slip wear)
- Respiratory (respirators, face mask, SCBA)
- Fall Protection (harness)
- High-visibility clothing (reflective vest)
- Specialised PPE (machine guard, barriers)

The hazards and risk shall be assessed regularly or when there is change in environment or procedure in activities to address appropriate PPEs or proper tools to be used where appropriate and applicable. This policy shall be communicated to all employees, subcontractors, suppliers, and visitors. Incorporated into site inductions and training programs. Made available at all workplaces and project sites. All personnel are required to comply with this policy and actively contribute to maintaining a safe and secure working environment in line with GTM Engineering Pte Ltd.'s expectations.

Tamil Selvan Suthendiran
Managing Director
GTM Engineering Pte Ltd
28 April 2026